

**DIRECTIVE**  
**WORKFORCE SERVICES**

Number: WSD07-5

Date: November 19, 2007  
50:169:ps:11448

TO: WORKFORCE DEVELOPMENT COMMUNITY

SUBJECT: LWIA PERFORMANCE GOALS FOR PY 2006–07

**EXECUTIVE SUMMARY:**

**Purpose:**

This directive publishes local workforce investment area (LWIA) final performance goals for Program Year (PY) 2006–07.

**Scope:**

This directive applies to all LWIAs.

**Effective Date:**

This directive is effective on the date of issuance.

**REFERENCES:**

- Workforce Investment Act (WIA) Sections 136(b) and 136(c)
- Title 20 Code of Federal Regulations (20 CFR) Part 666
- Department of Labor (DOL) Training and Employment Guidance Letter (TEGL) 17-05, Common Measures Policy for the Employment and Training Administration's (ETA) Performance Accountability System and Related Performance issues (February 17, 2005)
- DOL TEGL 8-99, Negotiating Performance Goals; and Incentives and Sanctions Process under Title I of WIA (March 3, 2000)
- DOL TEGL 11-01, Guidance on Revising WIA state Negotiated Levels of Performance (February 12, 2002)
- DOL TEGL 22-02, Negotiation of Performance Goals for Program Years Four and Five under Title I of WIA (March 24, 2003)
- WIA Directive WIAD04-12, Exemplary Performance Incentive Award (January 21, 2005)

*EDD is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Special requests for services, aids, and/or special formats need to be made by calling (916) 654-8055 (Voice). TTY users, please call the California Relay Service at 711.*

## **STATE-IMPOSED REQUIREMENTS:**

This directive contains some State imposed requirements. These requirements are indicated by ***bold, italic type***.

## **FILING INSTRUCTIONS:**

This directive finalizes Draft Directive WSDD-4, issued for comment on September 21, 2007. The WSD received no comments during the draft comment period. Retain this directive until further notice.

## **BACKGROUND:**

The Workforce Investment Act (WIA) requires that states reach agreement with the Secretary of Labor on state-level performance goals for the 15 WIA Title IB core performance measures and two measures of customer satisfaction. In addition, WIA Section 136(c)(2) states that the Local Workforce Investment Board (LWIB), the chief elected official and the Governor shall negotiate and reach agreement on the local levels of performance. Working in collaboration with the California Workforce Investment Board, the Employment Development Department's Workforce Services Branch has been delegated the responsibility for the negotiation of the State and local performance goals under the WIA Title IB. The performance measures are described in WIA Section 136 and defined in detail in TEGL [17-05](#).

The WSD published preliminary local area performance goals in WIA Draft Directive WIADD-138 (March 16, 2007). In response to that draft directive some LWIBs made counter proposals to WSD which were published in Draft Directive WSDD-4 for an additional comment period. These proposals have been evaluated and the resulting adjustments to the performance goals are incorporated through this final directive.

## **POLICY AND PROCEDURES:**

***Attachment 1 to this directive provides the final LWIA performance goals for PY 2006-07. The data published in the attachment provides the basis for determining PY 2006-07 exemplary performance incentive awards and for determining those local areas required to complete corrective action plans for nonperformance. For details on the exemplary performance process please refer to WIA Directive [WIAD04-12](#) (January 21, 2005). For information regarding the definition of nonperformance please refer to WIA Directive [WIAD06-10](#) (November 14, 2006).***

***If a local board that requested renegotiation in response to the WIA Draft Directive WIADD-138 wishes to discuss the final goals included in this directive, please contact Charles Kilbourne, Manager, Data Analysis Unit at (916) 654-9657, or [ckilbour@edd.ca.gov](mailto:ckilbour@edd.ca.gov).***

**ACTION:**

This information should be made available to all program staff and the LWIB.

**INQUIRIES:**

Questions regarding how to process the performance calculations through the JTA system should be directed to the JTA Help Desk at (916) 653-0202, or general questions should be directed to the [Regional Advisor](#) assigned to your LWIA.

/S/ BILL BURKE  
Assistant Deputy Director  
Workforce Services Branch

/S/ BOB HERMSMEIER  
Chief  
Workforce Services Division

Attachment