

# WORKFORCE SERVICES INFORMATION NOTICE

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TO: WORKFORCE DEVELOPMENT COMMUNITY

SUBJECT: NEW FEDERAL UNIFORM GUIDANCE AND WIA FUNDS

The Employment Development Department is providing the following guidance to subgrantees regarding the new Federal Uniform Guidance for awards made prior to December 26, 2014.

On December 26, 2013, the Office of Management and Budget (OMB) issued the [Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards; Final Rule](#) (Uniform Guidance) ([2 CFR Part 200, et al.](#)), which combined eight separate sets of OMB guidance (old guidance) into one new, combined set of rules commonly referred to as the "Uniform Guidance." Federal agencies had one year to adopt the new Uniform Guidance. On December 19, 2014, the Department of Labor (DOL) issued its Final Rule adopting the OMB Rule with DOL exceptions ([2 CFR Part 2900, et al.](#)). The new Uniform Guidance applies to all Federal awards made **on or after December 26, 2014.**

Per the Training and Employment Guidance Letter 15-14, dated December 19, 2014, the DOL has given states the authority to continue to follow the terms and conditions of awards made prior to December 26, 2014, or to request modifications to their awards to replace those regulations with the new Uniform Guidance.

The state has elected to continue the current terms and conditions of the awards for the Program Year (PY) 2012-13, 2013-14, and 2014-15 allocations, and to begin implementing the new Uniform Guidance for the PY 2015-16 allocations. This decision will provide a distinct shift in the rules and regulations to be followed at the beginning of the program year, and coincides with the *Workforce Innovation Opportunity Act* implementation start date of July 1, 2015.

For more information, please contact Viviana Neet at [viviana.neet@edd.ca.gov](mailto:viviana.neet@edd.ca.gov), or 916-653-9150.

/S/ JOSÉ LUIS MÁRQUEZ, Chief  
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