



Taxpayer Assistance: (888) 745-3886

CALIFORNIA EMPLOYER

3rd Quarter 2010

Watch For 2011 Tax Reporting and Form Changes!

Exciting and important payroll tax reporting changes will take place beginning the first quarter of 2011.

- **NEW TAX REPORTING FORM Quarterly Contribution Return and Report of Wages (DE 9)**

California employers will file the DE 9 to report contributions due each quarter. This new form will include two quarterly reporting elements, Total UI Taxable Wages and Total DI Taxable Wages. These elements will result in *faster refunds* and identification of amounts due by reconciling quarterly instead of annually. Registered employers will receive the new forms by mail automatically.

- **NEW TAX REPORTING FORM Quarterly Contribution Return and Report of Wages (Continuation) (DE 9C)**

The DE 9C will replace the *Quarterly Wage and Withholding Report* (DE 6) and will be filed with the DE 9.

- **OBSOLETE TAX FORM Annual Reconciliation Statement (DE 7)**

The DE 7 will be eliminated for tax year 2011. However, the DE 7 for the **2010 tax year** will be due January 1, 2011, and will be considered delinquent if not post-marked by January 31, 2011.

- **EXPANSION OF e-SERVICES Available in Spring 2011.**

Our newly developed online access will allow California employers to manage their own accounts via the Internet. Employers will be able to access account and payment information, review account statements, and pay all payroll tax liabilities online.

Look for more information on these exciting changes in mailings and postings on our EDD Web site soon!

Now on Internet

New Course On Payroll Tax Deposit Available

The EDD is excited to announce that another Web-based course is now available!

The How to Complete a Payroll Tax Deposit (DE 88 or DE 88ALL) course was created to assist customers in completing the *Payroll Tax Deposit* (DE 88) coupon. This online course was designed for customers who are not able to attend our payroll tax seminars. It offers two options: a mini-tutorial or a full course. The mini-tutorial takes approximately fifteen minutes to complete while the full course option takes fifty minutes.

The mini-tutorial allows the user to select any section of the DE 88 coupon and receive a brief explanation on how to properly complete it. It provides a brief overview of the California payroll tax deposit requirements.

The full course explains the purpose of the DE 88 coupon. It covers the deposit schedules and explains how the amount of accumulated California Personal Income Tax (PIT) withheld in conjunction with an employer's Internal Revenue Service (IRS) deposit schedule determines their EDD deposit frequency. It provides detailed information on completing each section of the DE 88 coupon and uses examples to reinforce the information taught.

The course also provides information about alternate payment methods and additional resources to assist our customers in completing their DE 88 coupon. Access the course at www.edd.ca.gov/Payroll_Taxes/Web_Based_Seminars.htm.

Review Reserve Account Statement of Charges

In October 2010, an annual *Statement of Charges to Reserve Account* (DE 428T) will be mailed to you. This statement notifies you of the unemployment insurance (UI) benefit charges and credits to your reserve account during the fiscal year July 1, 2009, through June 30, 2010. Charges are itemized and based on UI benefits paid to your former employees.

Charges to your reserve account may increase your UI contribution rate for the tax year 2011, so it is important to review your statement carefully and respond timely if you do not agree with the charges. You have 60 days from the mail date on your statement to protest

any charges you believe are incorrect. An extension of up to 60 days may be granted for good cause if your request is submitted before the protest deadline.

If you have address changes and/or agent updates, please inform EDD immediately in order to receive your DE 428T.

For further information, please refer to the *Explanation and Instruction Sheet Statement of Charges to Reserve Account* (DE 428C) included with the DE 428T, or call our Taxpayer's Assistance Center at (888) 745-3886. The DE 428C is also available on our Web site at www.edd.ca.gov/pdf_pub_ctr/de428c.pdf

New federal laws impact small businesses, jobless workers

Two new Federal laws may impact small business employers and the unemployed.

The Hiring Incentives to Restore Employment (HIRE) Act provides tax incentives for employers to hire the unemployed. You will find questions and answers for employers by visiting www.irs.gov and entering the search term "HIRE Act."

The Small Business Tax Credit resulting

from the new health care legislation (Patient Protection and Affordable Care Act) provides a tax credit to help small business employers provide health insurance coverage to their employees.

Please visit www.irs.gov and enter the search term "Small Business Health Care Tax Credit" for more information or call the IRS at (800) 829-1040.

Seminars Offer Valuable Tax Help

We offer seminars on various tax-related topics to help you understand and comply with California payroll tax laws. Some seminars are presented in partnership with federal or State agencies to provide information on related federal tax and labor law topics. These courses are customized to benefit new employers, established businesses, bookkeepers, and payroll agents. Seminars are conducted at various locations throughout the State with no charge to participants.

Some upcoming seminars are shown below. To view a complete list of seminar topics, dates and locations, or to register for a seminar, visit our Web site at www.edd.ca.gov/Payroll_Tax_Seminars/ or call our Taxpayer Assistance Center at (888) 745-3886.

Federal/State Basic Payroll Tax Seminars cover federal and State payroll reporting requirements, including forms, payment requirements, electronic filing, and independent contractor reporting.

Bakersfield	12/9/10
Capitola	10/14/10
Capitola	12/1/10
Concord	10/19/10
Concord	12/7/10
Fresno	10/20/10
Fresno	11/18/10
Fresno	12/8/10
Hawthorne	11/3/10
Hawthorne	11/16/10
Inglewood	10/27/10
Lancaster	12/16/10
Los Angeles	10/21/10
Los Angeles	12/1/10
Los Angeles	12/16/10
Mather	11/2/10
Merced	11/4/10
Oakland	10/7/10
Oakland	11/4/10
Oakland	12/2/10
Palmdale	9/16/10
Paso Robles	10/28/10
Paso Robles	12/16/10
Redding	9/24/10
Redwood City	10/18/10
Sacramento	9/15/10
Sacramento	10/21/10
Sacramento	11/18/10
Sacramento	12/7/10
Sacramento (en español)	10/5/10
San Francisco	9/22/10
San Francisco	10/20/10
San Francisco	11/17/10
San Francisco	12/15/10
San Jose	9/23/10
San Jose	10/12/10
San Jose (evening)	10/18/10
San Jose	11/18/10

San Jose	12/14/10
San Rafael	11/16/10
Santa Barbara	9/23/10
Santa Barbara	11/15/10
Santa Clarita	10/29/10
Santa Maria	10/7/10
Santa Maria	12/2/10
Santa Rosa	11/10/10
Simi Valley	10/14/10
Simi Valley	12/9/10
Stockton	10/20/10
Turlock	10/14/10
Turlock	12/9/10
Ukiah	9/22/10
Ventura	11/4/10
Visalia	10/7/10

Employee or Independent Contractor Tax Seminars include the factors that determine whether a worker is an employee or an independent contractor plus the basics of statutory employment.

Atwater	9/29/10
Fremont	11/2/10
Hawthorne	12/2/10
Mountain View	12/9/10
Oakland	10/21/10
Redwood City	11/17/10
Sacramento	11/4/10
San Francisco	12/8/10
San Mateo	9/22/10
San Jose	10/26/10
San Jose	12/6/10
San Rafael	10/12/10
Simi Valley	11/8/10
Ventura	12/7/10

State Labor Law and Payroll Tax Seminars are co-presented by the Employment Development Department and the Department of Industrial Relations. Topics include employer reporting and payment requirements, common wage and hour law application, and basics of how to distinguish between employees and independent contractors.

Fresno	11/10/10
Los Angeles	10/19/10
Mather (en español)	12/1/10
Oakland	9/15/10
Oakland	12/9/10
Sacramento	10/13/10
San Francisco	11/2/10
San Jose	11/2/10

State Payroll Tax Workshops provide hands-on training in calculating taxes and completing payroll tax forms.

Atwater	12/15/10
Bakersfield	12/16/10
Fresno	10/6/10
Fresno	11/24/10
Hawthorne	10/6/10
Los Angeles	9/22/10

Los Angeles	12/8/10
Oakland	9/23/10
Oakland	11/18/10
Redwood City	9/15/10
Sacramento	9/22/10
Sacramento	10/29/10
Sacramento	11/30/10
Sacramento	12/14/10
San Francisco	10/6/10
San Francisco	12/1/10
San Jose	9/30/10
San Jose	10/20/10
San Jose	11/22/10
San Jose	12/16/10
San Rafael	12/7/10
Stockton	10/13/10
Sunnyvale	12/1/10
Ventura	9/28/10
Visalia	10/28/10

How to Manage Unemployment Insurance Costs Tax Seminars cover how Unemployment Insurance (UI) rates are calculated, how to reply to UI notices, and what you can do as an employer to minimize your UI costs.

Bakersfield	11/4/10
Oakland	12/16/10
Hawthorne	9/15/10
San Francisco	10/13/10
San Jose	9/13/10
San Jose	12/10/10
San Rafael	9/14/10
Sunnyvale	10/6/10
Stockton	11/10/10
Ventura	10/21/10

Available Spring 2011:
Employer Online
Account Access

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