

WORKFORCE SERVICES
INFORMATION NOTICE

Number: WSIN14-49

Date: May 4, 2015

Expiration Date: 06/04/17

88:63:RO:17455

TO: WORKFORCE DEVELOPMENT COMMUNITY

SUBJECT: USERRA SIGNAGE FOR MILITARY JOB SEEKERS

The Uniformed Services Employment and Reemployment Rights Act (USERRA) provides employment and reemployment rights for members of the uniformed services, veterans, and reservists. Under the USERRA, these service members who leave their civilian jobs for military service can perform their duties with the peace of mind that they will be able to return to their jobs with the same pay, benefits, and status previously attained, prior to going away on duty. The USERRA also prohibits employers from discriminating against these individuals because of their military service.

All America's Job Center of CaliforniaSM (AJCC) locations are required to provide a notice of the USERRA rights, benefits, and obligations to service members. The attached USERRA Notice of Rights must be posted next to the Priority of Service signage where it is visible to anyone at the common point of entry for any AJCC location.

Additionally, AJCCs are free to provide the notice to customers in other ways that will ensure that the full text of the notice is communicated to service members (e.g., by hand, by mail, or via e-mail).

Please work with your local EDD staff on placement of signage for your AJCC.

If you have any questions regarding this notice, please contact Ricardo Ochoa by phone at 916-653-3492, or via e-mail at Ricardo.Ochoa@edd.ca.gov.

/S/ JOSÉ LUIS MÁRQUEZ, Chief
Central Office Workforce Services Division

Attachment – [USERRA Notice of Rights](#)